

RUN DESCRIPTION

POSITION:	Registrar - Pathology Haematology NZBS Rotator		
DEPARTMENT:	Pathology Haematology		
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PLACE OF WORK:	New Zealand Blood Service		
RESPONSIBLE TO:	National Medical Director, through a nominated Transfusion Medicine Specialist.		
FUNCTIONAL RELATIONSHIPS:	Blood donors and healthcare consumer, Blood Service, hospital and community based healthcare workers		
PRIMARY OBJECTIVE:	To facilitate the management of blood donors and provision of advice to healthcare workers and consumers receiving blood and blood products and related services provided by NZBS.		
RUN RECOGNITION:	OGNITION: Medical Council &/or College recognition		
RUN PERIOD:	4 months		

Section 1: Registrar's Responsibilities

Area	Responsibilities		
Administration	 Obtain informed consent for procedures within the framework of the Medical Council guidelines which state: 1. "The practitioner who is providing treatment is responsible for obtaining informed consent beforehand for their patient. The Medical Council believes that the responsibility for obtaining consent always lies with the consultant – as the one performing the procedure, they must ensure the necessary information is communicated and discussed." 2. "Council believes that obtaining informed consent is a skill best learned by the house 		
	surgeon observing consultants and experienced registrars in the clinical setting. Probationers should not take informed consent where they do not feel competent to do so." If absent due to unexpected circumstances (e.g. health, other), contact the RMO Support Unit or Duty Manager directly as well as the Consultant to which the registrar is clinically responsible in the absent duty		
	 As an RMO working at NZBS you will provided with a Progesa login and NZBS email account which will be used for all work related communication. It is your responsibility to ensure you check this regularly 		

Section 2: Training and Education

Training and Education

- NZBS releases the registrar to enable participation in the routine haematology training programme. This comprises a minimum of 2 hours per week medical learning, which includes the weekly tutorial, journal club and pathology session.
- NZBS will arrange a teaching programme and appropriate training before the registrar can participate in their National on-call roster. There is a teleconference hand over meeting on Monday afternoons at 1430 to discuss interesting cases/ongoing issues that have occurred during the preceding oncall week.
- NZBS provides a comprehensive laboratory and tutorial based training programme in transfusion medicine for the registrar.

Section 3: Roster

Roster					
Hours of Work	Monday to Friday				
Ordinary Hours On-call	The registrar will participate in the NZBS national on-call roster. There is no on call for the first two weeks if the Registrar has not done Transfusion Medicine before. On-call rotating Mon/Wed (week 1), Tues/Thurs (week 2), Fri/Sat/Sun (week 3) averaging 1:3 after this time. On-call commences at 1600 to 0800 hours. The call is 24 hours at the weekend and during the week as you need to be available to centres without TMS and to provide GP advice. During their Transfusion Medicine rotation, the Registrar will not participate in the Clinical Haematology on-call roster.				

Section 4: Cover

Other Resident and Specialist Cover

There are three Transfusion Medicine specialists and one Medical Officer Special Scale employed within the Auckland site. There are no other Registrars or house surgeons within NZBS Auckland.

Section 5: Performance appraisal

Registrar Responsibilities		Service Responsibilities		
	The Registrar will;	•	The service will provide;	
•	At the outset of the run meet with their designated consultant to discuss goals and expectations for the run, review and assessment times, and one on one teaching time;	•	An initial meeting between the Consultant and Registrar to discuss goals and expectations for the run, review and assessment times, and one on one teaching time;	
•	Ensure a mid run assessment is completed after discussion between the Registrar and the consultant responsible for them;	•	An interim assessment report on the Registrar eight (8) weeks into the run, after discussion between the Registrar and the Consultant responsible for them;	
•	After any assessment that identifies deficiencies, implement a corrective plan of action in consultation with their Consultant;	•	The opportunity to discuss any deficiencies identified during the attachment. The Consultant responsible for the Registrar will bring these to the	
	Sight and sign the final assessment report provided by the service.		Registrar's attention, and discuss and implement a plan of action to correct them;	
		•	A final assessment report on the Registrar at the end of the run, a copy of which is to be sighted and signed by the House Officer/Registrar.	

Section 6: Hours and Salary Category

Average Working Hours		Service Commitments	
Basic hours (Mon-Fri)	40	The Service, together with the RMO Support Unit will be responsible for the preparation of any Rosters.	
Rostered additional hours (inc. nights, weekends & long days)	12.50		
All other unrostered hours To be confirmed by a run review	5		
Total hours per week	57.50		

Salary The salary for this attachment will be as detailed in a **C** run category. As per clause 14.3 of the RMO MECA the C Category for this run includes all call back.