

RUN DESCRIPTION

POSITION:	House Officer
DEPARTMENT:	Ophthalmology
PLACE OF WORK:	Greenlane Clinical Centre
RESPONSIBLE TO:	Clinical Director and Manager of Ophthalmology, through a nominated Consultant Surgeon.
FUNCTIONAL RELATIONSHIPS	Healthcare consumer, Hospital and community based healthcare workers
PRIMARY OBJECTIVE:	To facilitate the management of patients under the care of the Ophthalmology Service.
RUN RECOGNITION:	This clinical attachment is accredited by New Zealand Medical Council for prevocational training.
RUN PERIOD:	3 months

Section 1: House Officer's Responsibilities

<i>Area</i>	<i>Responsibilities</i>
General	<ul style="list-style-type: none"> • The House Officer will assess all acute and "transfer" admissions to the service by taking a history, performing a physical examination, constructing a problem list and formulating a management plan in consultation with the Registrar and/or Consultant. • See assigned patients on a daily basis (Monday to Friday) during rostered hours. • Attend ward rounds as rostered or as required by Registrar and/or Consultant. • Attend outpatient clinics as rostered or as required by Registrar and/or Consultant. • Attend Operating Room as required by Registrar and/or Consultant. • Implement treatment of assigned patients (including ordering and following up of any necessary investigations) under the supervision of the Registrar and/or Consultant. • Perform required procedures as rostered or as directed by Registrar and/or Consultant. • Liaise with other staff members, departments and General Practitioners in the management of their patients. • When on call duty outside ordinary hours of work, respond to requests by Nursing Staff and other members of Medical Staff to assess and treat inpatients under the care of other medical teams as detailed in the roster. • Clinical skills, judgement and knowledge are expected to improve during the attachment.
Administration	<ul style="list-style-type: none"> • Keep adequate and legible records in accordance with the hospital requirements and good medical practice, (daily on weekdays and whenever management changes are

<i>Area</i>	<i>Responsibilities</i>
	<p>made).</p> <ul style="list-style-type: none"> • Appropriate laboratory tests will be requested and results sighted and signed. Abnormal results will be notified to the Registrar and/or Consultant as soon as practicable. • Communicate with patients and their families about patients' illness and treatment where appropriate. • On discharge provide patients with a hand-written clinical summary and if required, a prescription and follow-up appointment.

Section 2: Training and Education

<i>Training & Education</i>
<p>Clinically related educational activities will be included as part of the normal duties of the position. Unless rostered for acute admitting or required for medical emergency, the RMO shall be given the opportunity to attend.</p>

Section 3: Roster

<i>Roster</i>
<ul style="list-style-type: none"> • On call responsibilities will be 1:7 - always with Consultant back up. • The ordinary hours of work will be 0800 to 1600 hours Monday to Friday. Additional hours over and above the ordinary hours will be worked as set out in the roster. • Cover for leave will be provided by the employer through the use of relievers from the surgical relief pool.

Section 4: Cover:

<i>Other Resident and Specialist Cover</i>
<ul style="list-style-type: none"> • The number of RMOs working on the roster will be 7. • The number of House Surgeons working on the roster will be 3 as well as 4 non-training registrars. • Consultants will be available on call to attend the workplace if necessary on the following basis: available by telephone, cellphone or teletype and can attend the hospital within 30 minutes. • Leave will be organised by the employer and is provided via the Relief House Officer allocation. Early leave application is helpful to assist in the appropriate allocation of relievers.

Section 5: Performance appraisal

<i>House Officer</i>	<i>Service</i>
<p>The House Officer will:</p> <ul style="list-style-type: none"> • At the outset of the run meet with their designated Clinical supervisor to discuss their learning objectives and expectations for the run, review and assessment times, and one on one teaching time. • After any assessment that identified deficiencies, implement a corrective plan of action in consultation with their Clinical Supervisor. 	<p><i>The service will ensure:</i></p> <ul style="list-style-type: none"> • An initial meeting between the Clinical Supervisor and House Officer to discuss learning objectives and expectations for the run, review and assessment times, and one on one teaching time; • A mid-run meeting and assessment report on the House Officer six (6) weeks into the run, after discussion between the House Officer and the Clinical Supervisor responsible for them; • The opportunity to discuss any deficiencies identified during the attachment. The Clinical Supervisor responsible for the House Officer will bring these to the House Officer's attention, and discuss and implement an agreed plan of action to correct them; • An end of run meeting and final assessment report on the House Officer, a copy of which is to be sighted and signed by the House Officer. <p><i>For PGY 1 and PGY 2 end of run meetings and assessments will be documented electronically via e-port.</i></p>

Section 6: Hours and Salary Category

In accordance with clause 12.1.2b of the SToNZ MECA, where there are week days completely free from rostered duties (RDOs), these days shall not be counted in the ordinary hours calculation as part of the run category. This excludes sleep recovery days that fall Monday through Friday. This will apply in the following circumstances:

1. As per Appendix 3: Transition Provisions – Translation to the Salary Categories in Clause 12 of the SToNZ MECA, where an RMO joins SToNZ and the published roster has weekday RDOs and these will be observed
2. There are week day RDOs as part of the roster

Where this applies the category for the run is set out below:

<i>Average Working Hours - STONZ Run Category (RDO's are observed)</i>		<i>Service Commitments</i>
Ordinary Hours (Mon-Fri)	40	The Service, together with the RMO Support will be responsible for the preparation of any Rosters.
RDO Hours	- 2.29	
Rostered Additional (inc. nights, weekends & long days)	8.79	
All other unrostered Hours	7.15	
Total Hours	53.65	

Salary: The salary for this attachment will be detailed as a Category **D** run.

Where no weekday RDOs are observed, the following run category will apply:

<i>Average Working Hours</i>		<i>Service Commitments</i>
Basic hours (Mon-Fri)	40	The Service, together with the RMO Support Unit will be responsible for the preparation of any Rosters.
Rostered additional hours (inc. nights, weekends & long days)	8.79	
All other unrostered hours	7.15	
Total hours per week	55.94	

Salary: The salary for this attachment will be as detailed in a Category **C** run category.