

# **RUN DESCRIPTION**

POSITION:	Registrar - Respiratory Off Ward Registrar	
DEPARTMENT:	Respiratory / General Medicine, Medical Services	
PLACE OF WORK:	Counties Manukau District Health Board including Middlemore Hospital and other related sites	
RESPONSIBLE TO:	Service Manager and Clinical Director through their supervising Consultant(s) and the Clinical Head.	
FUNCTIONAL RELATIONSHIPS:	Health care consumers Hospital and community based health care workers	
RELATIONSHIPS:	Hospital and community based health care workers  To facilitate the safe and effective management of patients under the care of	
RELATIONSHIPS:	Hospital and community based health care workers  To facilitate the safe and effective management of patients under the care of	
PRIMARY OBJECTIVE:	Hospital and community based health care workers  To facilitate the safe and effective management of patients under the care of Department of Medicine (subspecialty Respiratory Medicine)  This run is eligible for recognition as part of an appropriate training program for	

# Section 1: Registrar's Responsibilities

Area	Responsibilities	
Clinical Duties	The Registrar will maintain a high standard of communication with patients, patients' families and staff. The Registrar will confer at all times with other clinical team members regarding discharge planning and progress of patients.	
	The Registrar will attend rostered outpatient clinics, two-three sessions per week, and endeavour to see outpatients at their scheduled appointment times. Outpatients will be discussed with the designated Consultant supervising that clinic	
	The Registrar will attend rostered procedure lists	
	The Registrar will report lung function tests as rostered and submit reports for Consultant review and feedback in a timely manner	
	The Registrar will attend regular department meetings	
	The Registrar will carry the acute Respiratory phone as rostered and will respond to calls in a timely manner. Acute duties will include seeing ward referrals, admitting patients and performing/assisting with pleural procedures, liaising with the designated Consultant where appropriate. Out of hours duties will include a component of General Medicine	
	Clinical skills, judgement and knowledge are expected to improve during the attachment.	
	Clinical skills, judgement and knowledge are expected to improve during the attachment.	

Area	Responsibilities	
	CMDHB Clinical Board policies are to be followed at all times.	
Administration	<ul> <li>Legible notes will be written in patient charts on assessment / admission, and whenever management changes are made. All documentation should comply with CMDHB Clinical Board documentation policy.</li> </ul>	
	<ul> <li>All instructions (including drugs, IV fluids and nursing instructions) will be accurately and legibly recorded and legibly signed.</li> </ul>	
	The results of all investigations will be sighted and signed. The responsibility for results relating to inpatients may be shared with the team House Officer. The Registrar will refer results to the Consultant where there is uncertainty about the significance of the result.	
	<ul> <li>The Registrar is responsible for the completion of death certificates for patients who have been under their care, although this may be delegated to a House Officer.</li> </ul>	
	The Registrar will be expected to participate in audit programmes within Internal Medicine and, in particular, will be responsible for completion of a mortality audit form for each patient dying under his/her care and presenting this to the Consultant.	
	A letter will be written to the patient's GP after each outpatient visit.	
	<ul> <li>The Registrar is expected to attend the weekly Medical Division Clinical Meeting as well as Respiratory Department meetings. There is mandatory attendance at the monthly Mortality Review Meeting and the quarterly Orientation and Quality Assurance meetings (unless on urgent clinical duties).</li> </ul>	
	Obtain informed consent for procedures within the framework of the Medical Council guidelines which state:	
	1) "The practitioner who is providing treatment is responsible for obtaining informed consent beforehand for their patient. The Medical Council believes that the responsibility for obtaining consent always lies with the consultant – as the one performing the procedure, they must ensure the necessary information is communicated and discussed."	
	2) "Council believes that obtaining informed consent is a skill best learned by the house surgeon observing consultants and experienced registrars in the clinical setting. Probationers should not take informed consent where they do not feel competent to do so."	
	If absent due to unexpected circumstances (e.g. health, other), contact the RMO Support Unit or, if after hours the Duty Manager directly as well as the Consultant to which the registrar is clinically responsible in the absent duty	
	<ul> <li>As an RMO working at CMDHB you will be provided with a Concerto login and CMDHB email account which will be used for all work related communication. It is your responsibility to ensure you check this regularly</li> </ul>	

**Section 2: Training and Education** 

	Monday	Tuesday	Wednesday	Thursday	Friday
a.m.	0800 – Medical Handover	0800 – Medical Handover	0800 – Medical Handover	0800 – Medical Handover	0800 – Medical Handover
p.m.			12.45 Pulmonary Physiology and Sleep Meeting	12.15 – Medical Grand Round or M&M meeting  1300 – Respiratory Radiology meeting  2.30 – Respiratory Academic programme	

Note: dates and times for the sessions above may change.

#### Education

Through example and supervision the Registrar will actively contribute to the education of House Officers. On occasion, the Registrar may be requested to teach other health care workers and medical students.

There will be a minimum of 4 hours of educational sessions per week

## Research

A clinical research project may be undertaken during the attachment subject to approval by the Manager, Medical Services and the Clinical Head - Respiratory Medicine. Quality improvement activities, such as clinical audit, are also encouraged.

# **Section 3: Roster**

Roster	
--------	--

#### Roster

- 1 in 3 weekends (1 x 0800–2200, 1 x 0800–1600, including nights)
- 17 long days in 26 weeks 0800-2230
- Weekend Nights Friday-Monday 2200-0800
- Monday to Friday 0800 1600

Across the CMDHB General Medicine and Medical Specialties services there will be:

- 2) A consistent workload for 2 Registrars overnight (2200-0800). At times there may be a 3<sup>rd</sup> night Registrar rostered, however, this is currently a supernumerary shift and may only be filled where cover permits
- 3) In addition there is 1 Registrar rostered to 1600 0000 daily in Medical Assessment Unit, who may remain on site until 0400 at the latest to support workload requirements, this is accounted for within the on-call component of the run description.
- 4) A consistent workload for 6 Registrars rostered to weekday long days (Monday-Friday).
- 5) A consistent workload for the following weekend shifts.
- 6x Saturday long days
- 5x Saturday short days
- 5x Sunday long days
- 6x Sunday short days.
- At times an additional Registrar may be rostered to the weekend, however, this is currently a supernumerary shift and may only be filled where cover permits.
- 6) This excludes Cardiology and Renal service long days and weekends

### Section 4: Cover

## Other Resident and Specialist Cover

From 8am to 8pm Monday to Friday a Senior Medical Officer is based in Emergency Care. The B Call Consultant is on call to come back to the hospital if required from 4pm to 8am the following day. A Respiratory Consultant is available 24/7.

# Section 5: Performance appraisal

Registrar

Negistral	Service
The Registrar will;	The service will provide;
<ul> <li>At the outset of the run meet with their designated consultant to discuss goals and expectations for the run, review and assessment times, and one on one teaching time;</li> </ul>	<ul> <li>An initial meeting between the Consultant and Registrar to discuss goals and expectations for the run, review and assessment times, and one on one teaching time;</li> </ul>
<ul> <li>Ensure a mid run assessment is completed after discussion between the Registrar and the consultant responsible for them;</li> </ul>	<ul> <li>An interim assessment report on the Registrar six</li> <li>(6) weeks into the run, after discussion between the Registrar and the Consultant responsible for them;</li> </ul>
<ul> <li>After any assessment that identifies deficiencies, implement a corrective plan of action in consultation with their Consultant;</li> </ul>	The opportunity to discuss any deficiencies identified during the attachment. The Consultant responsible for the Registrar will bring these to the
<ul> <li>Sight and sign the final assessment report provided by the service.</li> </ul>	Registrar's attention, and discuss and implement a plan of action to correct them;
	<ul> <li>A final assessment report on the Registrar at the end of the run, a copy of which is to be sighted and signed by the Registrar.</li> </ul>

Service

# **Section 6: Hours and Salary Category**

Average Working Hours		Service Commitments
Basic hours (Mon-Fri)	40	The Service will be responsible for the preparation of any rosters.
Rostered additional hours (inc. nights, weekends & long days)	12.92	
All other unrostered hours (to be confirmed by a run review)	TBC	
Total hours per week	52.92	

**Salary** The salary for this attachment will be as detailed in a C Run Category.

Total hours fall above the middle of the salary band therefore the run will be remunerated as a C run category until the unrostered hours can be confirmed by a run review.