COMMUNITY CHILD HEALTH / DEVELOPMENTAL PAEDIATRICS FELLOW KIDZ FIRST CHILDREN'S HOSPITAL & COMMUNITY HEALTH COUNTIES MANUKAU DISTRICT HEALTH BOARD - JOB DESCRIPTION REVISION DATE: December 2018

Job Title:	Community Child Health / Developmental Paediatrics Fellow	
Department:	Kidz First Division (Counties Manukau District Health Board).	
Location:	Kidz First Children's Hospital, SuperClinic and Community.	
Responsible To:	General Manager and Clinical Director, Kidz First through the Clinical Leader Ambulatory Paediatrics.	
Functional Relationships:	Community Paediatricians, Paediatricians, Home care nurses, Child Development Team Outpatient Care, Inpatients and Emergency Care, Child and Youth Health providers and healthcare consumers.	
Objectives:	To gain clinical experience in community child health, developmental and behavioural paediatrics and ambulatory care by:	
	Undertaking advanced training and projects as outlined by the SACs Community Child Health or General Paediatrics.	
	Providing ambulatory, developmental, behavioural and community child health clinical services.	

Community Child Health Programme of Excellence training programme:

	The Fellow will participate in the Community Child Health Programme of Excellence training programme or equivalent.	
Clinical:	The Fellow will provide clinical services to Kidz First Outpatient Care in a range of Developmental/ Disability clinics. This may include involvement in Gateway assessments for developmental and behavioural experience	
	The Fellow will have the opportunity to work alongside Kidz First Community Paediatricians in the provision of clinical advisory services to community based health services such as Child Development and Home Care Nursing, Public Health Nursing and the Children's Teams.	
	The Fellow will participate in Kidz First Community Health education and clinical audit activities.	

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	The Fellow may undertake formal training in the Griffiths III Mental Development Scales and have the opportunity to gain experience in performing these in clinic. Alternatively the Fellow may undertake training in the Autism Diagnostic Observation Schedule 2 (ADOS 2) and gain further experience with this assessment. The Fellow will be rostered one weekend in three, and Public Holidays as rostered, to cover acute medical care 0800 to 2230 in Kidz First & Kidz First Emergency Department.
Administration:	The Fellow will ensure there is a detailed handover at any change of duties.
	Appropriate written and dictated notes will be made whenever necessary.
	The Fellow will have responsibility for following up any investigations ordered.
Education:	Individualised educational objectives will be set in consultation with the Fellow at the beginning of the appointment.
	The Fellow will be expected to contribute to the training of other clinical staff, other agencies and communities as appropriate. There may be an undergraduate teaching component to medical students within the out patients setting
	Ongoing education will be provided by consultants and other team members through outpatient clinics, case and peer review and journal club.
	The Fellow may undertake training in the Griffiths III Mental Development Scales or ADOS 2 or may complete a relevant Public Health paper each semester at the School of Population Health, University of Auckland.
	The Fellow will participate in the interactive Community Child Health Programme of Excellence training programme delivered via videoconferencing covering developmental and behavioural paediatrics and aspects of child protection and population child health or equivalent.
Performance:	Performance will be assessed by two nominated Paediatricians. Performance will be assessed

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	based on the above responsibilities and other relevant performance measures which will be discussed at formal meetings held at a minimum of three monthly intervals. If deficiencies are identified during the attachment the paediatrician will bring these to the Fellow's attention and discuss how they may be rectified.		
Training:	This attachment fits with the train the RACP for Advanced Tra Community Child Health Sp Committee (accredited posit Paediatric Specialist Advisory (trainees.	ainees under the becialist Advisory ion) or General	
Normal Day	 Hours of Work: Weekdays: Monday – Friday 8.00am – 4.00pm Weekends: Saturday & Sunday as rostered: Every third weekend 0800 – 2300 Inpatient Medical Care and 0800 - 1600 Where no weekday RDO's are observed, the following run category will apply: 		
	Average weekly hours of work:		
	Routine:	40 hours	
	Rostered Additional:	7.67	
	Unrostered Hours: Total Hours:	2 hours 49.67	
Salary:	The annual salary for this attach detailed in Category E	ment will be as	

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In accordance with clause 12.1.2b of the SToNZ MECA, where there are week days completely free from rostered duties (RDOs), these days shall not be counted in the ordinary hours calculation as part of the run category. This excludes sleep recovery days that fall Monday through Friday. This will apply in the following circumstances:

1. As per Appendix 3: Transition Provisions – Translation to the Salary Categories in Clause 12 of the SToNZ MECA, where an RMO joins SToNZ and the published roster has weekday RDOs and these will be observed

2. There are week day RDOs as part of the roster.

Where this applies the category for the run is set out below:

Average weekly hours of work: (RDO's are observed)

	Ordinary Hours: RDO Hours: Rostered Additional: Unrostered Hours: Total Hours:	40 hours -2.67 7.67 2 hours 47.00
Salary:	The annual salary for this attachment will be as detailed in Category E	
Leave Entitlement:	30 days per annum	
Work Related Expenses:	Medical Defence Insurance APC	
CME:	At the discretion of the C General Manager Kidz First	

Clinical Leader Ambulatory Paediatrics.