

RUN DESCRIPTION

POSITION:	Registrar
DEPARTMENT:	Radiology Department
PLACE OF WORK:	Middlemore Hospital, Manukau Super Clinic
RESPONSIBLE TO:	Director of Training Supervisors of Training Clinical Director Radiology Clinical Head of Radiology Service Manager Radiology
FUNCTIONAL RELATIONSHIPS:	Healthcare consumers Hospital & community based health care workers
PRIMARY OBJECTIVE:	To facilitate the treatment and management of patients under the care of Counties Manukau DHB.
RUN RECOGNITION:	This position is accredited by the Royal Australian and New Zealand College of Radiologists as a training position.
RUN PERIOD:	2 - 6 months

Section 1: Registrar's Responsibilities

<i>Area</i>	<i>Responsibilities</i>
Clinical	<p>Registrars will work under the direction of the Radiology Consultants in their service provision role. The clinical work undertaken during the attachment will require that the Registrar :</p> <ul style="list-style-type: none"> • Conduct sessions of ultrasound and fluoroscopy under a Consultant Radiologist's supervision. • Report on plain X-ray films with reference to a Consultant as required. • Perform other Radiological procedures as necessary and appropriate to their level of experience and qualification. In particular, Registrars will be required to conduct upper and lower gastrointestinal screening.

<i>Area</i>	<i>Responsibilities</i>
	<ul style="list-style-type: none"> • Attend and conduct film review sessions with consultants as required. • Assist consultants in conducting and reporting on CT procedures as required • Assist consultants in conducting and reporting on MRI procedures as required. • Assist consultants in conducting and reporting on Mammography procedures. • From time to time, as their skill level increases, to observe and work with Radiologists in venous studies and angiography. • Participate fully in the Department's Roster with special allowance and provision made for training needs to attend teaching sessions at other facilities as required. • Prepare and participate in clinical meetings from time to time. • By mutual agreement, the Registrar may arrange to obtain more concentrated sub-speciality experience or engage in "project" activity, according to seniority and career choice. • Attend teaching sessions at ADHB <p>Clinical skills, judgement and knowledge are expected to improve during the attachment.</p>
Administration	<ul style="list-style-type: none"> • The Registrar is expected to complete and maintain records and documentation as required by the Department, to the required standard of completeness and accuracy. • Obtain informed consent for procedures within the framework of the Medical Council guidelines which state: <ul style="list-style-type: none"> 1) "The practitioner who is providing treatment is responsible for obtaining informed consent beforehand for their patient. The Medical Council believes that the responsibility for obtaining consent always lies with the consultant – as the one performing the procedure, they must ensure the necessary information is communicated and discussed." 2) "Council believes that obtaining informed consent is a skill best learned by the Registrar observing consultants and experienced registrars in the clinical setting. Probationers should not take informed consent where they do not feel competent to do so." • If absent due to unexpected circumstances (e.g. health, other), contact the Radiology Administrative Assistant directly..

Section 2: Training and Education

Monday	0800	Registrar Teaching	Weekly
	0800	Ortho	Weekly
	1030	Haematology	Weekly
	0800	Colorectal MDM	Weekly
	1215	Gastro	Weekly
	1500	VAS Meeting	Weekly
Tuesday	0800	Breast MDM	Weekly
	0930	Endocrine	4 Weekly
	1030	Surgical (Rahman/Ulmer / Biggar)	Weekly
	1100	Surgical (Israel / Connolly / Peng)	Weekly
	1130	ICU	Weekly
	1145	Medical	Weekly
	1200	Neuro / Stroke Team	Weekly
	1230/1330	Renal MHSOP	Weekly 4 Weekly
Wednesday	0800	Registrar Teaching	Weekly
	0800	Hand	4 Weekly
	0900	Respiratory Oncology	Weekly
	0930	Women's Health Interesting Cases	4 Weekly
	1300	NICU	Weekly
	1130	Paeds	Weekly
	1130	Neonatal Obstetrics	Weekly
	1200	Vascular	Weekly
	1215	Interesting Cases	Weekly
	1330	Infectious Diseases	Weekly
Thursday	0800	MSTU; alternating Tumour / Spine	Weekly
	0900	Bone Review	Weekly
	0900	Plastics MDM	2 Weekly
	1000	Rheumatology	Weekly
	1100	Surgical (Clark / Babor)	Weekly
	1130	ICU	Weekly
	1300	Respiratory	Weekly
Friday	0745	Registrar Teaching	Weekly
	0830	AT & R	Weekly
	1030	Surgical (MacCormick / Morrow)	Weekly
	1130	ORL	4 Weekly
	1215	Registrar Teaching	Weekly

Note: dates and times for the sessions above may change.

There is a minimum of 2 hours per week medical learning, which includes the weekly tutorial, journal club and pathology session.

Nature	Details
Education	<ul style="list-style-type: none"> • The Registrar may occasionally be requested to teach other health care workers. • The Registrar will attend the teaching programme at Auckland Healthcare as appropriate. • The Registrar is expected to prepare and deliver presentations at teaching sessions, conferences and seminars. • Appropriate attendance at conferences, clinical review sessions and seminars is encouraged to facilitate the educational elements of the run. • Attendance at off-site teaching and education sessions will vary according to the seniority of individual registrars.
Research	<p>Registrars are expected to work on their Project 1 and Project 2.</p>

Section 3: Roster

<i>Roster</i>
<p>There are twelve (12) Registrars employed by the Radiology Department.</p> <p>The ordinary rostered hours of work for a first year registrar are:</p> <ul style="list-style-type: none"> • 0800 – 1630 Monday to Friday • 1630 – 2230 one day per week as rostered Monday to Friday (“buddied call”) <p>The ordinary rostered hours of work for all other registrars are:</p> <ul style="list-style-type: none"> • 0800 – 1630 Monday to Friday (D) • 0800 – 2230 Monday to Sunday (L) • 2200 – 0800 Monday to Friday (WN) • 2200 – 0830 Saturday and Sunday (N) <p>Weekends and Public Holidays are rostered long days and night duties as above.</p> <p>Night duty and long days are worked on a 1:9 or 1:10 basis. The roster may revert up to 1:12 frequency when there are first year registrars employed in the department. The average weekly hours have been calculated accordingly.</p>

Section 4: Cover

Other Resident and Specialist Cover

Applications to take annual leave are approved on a "first-come-first-served" basis and employees are encouraged to apply early in order to facilitate cover arrangements. Annual leave will be covered through the payment of additional duties or locums.

Medical Education leave to attend conferences or for study and exam purposes is granted in accordance with the provisions of the collective employment contract. Applications for education leave should be submitted well in advance to help planning of cover arrangements.

Section 5: Performance appraisal

<i>Registrar</i>	<i>Service</i>
	The Registrars work performance will be assessed by a nominated Consultant/Director of Training and will be discussed at formal meetings at the beginning of the attachment and again during the course of and at the end of the attachment. If deficiencies are identified during the attachment the Director of Training will bring these to the Registrar's attention, and discuss how they may be corrected.

Section 6a: Hours and Salary Category

In accordance with clause 12.1.2b of the SToNZ MECA, where there are week days completely free from rostered duties (RDOs), these days shall not be counted in the ordinary hours calculation as part of the run category. This excludes sleep recovery days that fall Monday through Friday. This will apply in the following circumstances:

1. As per Appendix 3: Transition Provisions – Translation to the Salary Categories in Clause 12 of the SToNZ MECA, where an RMO joins SToNZ and the published roster has weekday RDOs and these will be observed
2. There are week day RDOs as part of the roster

Where this applies the category for the run is set out below:

Average Working Hours - STONZ Run Category (RDO's are observed)		Service Commitments
Ordinary Hours (Mon-Fri)	40	The Service, together with the RMO Support will be responsible for the preparation of any Rosters.
RDO Hours	-0.89	
Rostered Additional (inc. nights, weekends & long days)	16.42	
All other unrostered Hours	2.96	
Total Hours	58.49	

Salary: The salary for this attachment will be detailed as a **Category C** run.

Where no weekday RDOs are observed, the following category will apply:

Average Working Hours		Service Commitments
Basic hours (Mon-Fri)	40.0	The Service, together with the RMO Support Unit will be responsible for the preparation of any Rosters.
Rostered additional hours (inc. nights, weekends & long days)	16.42	
All other unrostered hours	2.96	
Total hours per week	59.38	

Salary: The salary for this attachment is estimated to be a Category **C**; however it will be remunerated at a Category **B**

Section 6b: Hours and Salary Category

Hours and Salary Category (for those not participating in the acute roster, and first years while they do “comparison on-call” with another)

<i>Average Working Hours</i>		<i>Service Commitments</i>
Basic hours (Mon-Fri)	40	The Service, together with the RMO Support Unit will be responsible for the preparation of any Rosters.
Rostered additional hours (inc. nights, weekends & long days)	7.31	
All other unrostered hours	2.61	
Total hours per week	49.92	

Salary: The salary for this attachment is estimated to be a Category **D**.