

RUN DESCRIPTION

POSITION:	House Officer
DEPARTMENT:	Emergency Care – Adult and Paediatric Assessment Areas and Short Stay (EC).
PLACE OF WORK:	Middlemore Hospital
RESPONSIBLE TO:	Group Manager, Acute Care Services, through the Clinical Head, EC
FUNCTIONAL RELATIONSHIPS:	Health Care Users (patients and relatives) Health Care Providers (hospital and community based)
PRIMARY OBJECTIVE:	To provide timely and effective emergency medical care for patients attending EC.
RUN RECOGNITION:	Medical Council &/or College recognition
RUN PERIOD:	Three months

Section 1: House Officer's Responsibilities

<i>Area</i>	<i>Responsibilities</i>
General	<p>Clinical Duties:</p> <ul style="list-style-type: none"> • The house officer will assess, investigate and undertake relevant further medical management of patients attending EC. This includes effective and appropriate liaison with other health providers to optimise patient management. • A more experienced EC doctor (registrar or consultant) will be available for consultation at all times, • Routine duties are carried out in the Emergency Care. • Hours of duty are allocated according to a rostered shift system. • The H/Officer shall be responsible for the appropriate “handing-over” (transfer or management) of all patients under their care to a doctors on the next shift. • Clinical skills, judgement and relevant knowledge are expected to improve during the run. • The House officer is expected to take part in Clinical Audit/Quality Assurance programmes within EC.
Administration	<ul style="list-style-type: none"> • Legible clinical notes will be written on the appropriate EC charts with regard to every consultation and stage of patient management. This must also include the Doctor's name, time at which the patient was seen, time of discharge or referral and the disposition of the patient using the computer and entering electronic data.

<i>Area</i>	<i>Responsibilities</i>
	<ul style="list-style-type: none"> • The house officer will ensure that a copy of the clinical notes or discharge summary accompanies every patient on their discharge from the Department, and that relevant follow-up arrangements are made. • Where appropriate, the House Officer will provide a prescription for medication and/or relevant certificate regarding work fitness. • The house office is responsible for the completion of relevant ACC documentation. • All medical-legal administrative activities will be carried out in consultation with the Clinical Head.

Section 2: Training and Education

<i>Training and Education</i>
<ul style="list-style-type: none"> • A weekly tutorial program provides formal house officer training/teaching in appropriate emergency patient management. • There is CME training on Tuesday between 1600 and 1800 • On average, 2 hours each week (rostered “on” time) is specifically devoted to formal academic/teaching programmes for EC Resident medical staff. • The EC consultants are contractually obliged to provide as much supervision and “on the spot” teaching as they can.

Section 3: Roster

<i>Roster</i>								
<p>There are 7 house officers employed in EC. Duties are of a shift nature and are allocated according to a standard pattern which repeats every 7 weeks. Six of the weeks are “set” with the Seventh being a relieving week. During this relieving week, the reliever works the set shifts for another EC house surgeon who has been granted leave. If no-one has requested leave within 14 days of the relieving week, the reliever is allocated shifts according to the workload requirement of the department.</p> <p>All roster changes and swaps must be documented on a “Change of duty” form and left for the Clinical Operations Analyst who will change the roster.</p> <p>Ordinary house of work are 0000 hours to 2400 hours every day (7 days per week). Additional hours of non-rostered work averaging 2 hours per week may be required during any week. There is no call-out.</p> <p>Standard shifts are:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">Day</td> <td>0800-1700</td> </tr> <tr> <td>Afternoon/Evening</td> <td>1600-2400</td> </tr> <tr> <td>Night</td> <td>2330-0830</td> </tr> <tr> <td>Morning (Teaching)</td> <td>0800-1300</td> </tr> </table> <p>Routine duties will be scheduled at least one month in advance and will be compiled by the Clinical Operations analyst in consultation with the Clinical Head.</p>	Day	0800-1700	Afternoon/Evening	1600-2400	Night	2330-0830	Morning (Teaching)	0800-1300
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Section 4: Cover

<i>Other Resident and Specialist Cover</i>
Annual leave, study leave and any other planned leave will be covered within the department by the Relieving House Officer. One house officer only can be allocated leave at any one time with all leave requests being made to the Clinical Operations Analyst. Staff are requested, where possible, not to take leave during their rostered night duty week, as this can result in an inequity of night duty allocation for the reliever.

Section 5: Performance appraisal

<i>Registrar</i>	<i>Service</i>
<p><i>The House Officer will;</i></p> <ul style="list-style-type: none"> • At the outset of the run meet with their designated consultant to discuss goals and expectations for the run, review and assessment times, and one on one teaching time; • Ensure a mid run assessment is completed after discussion between the House Officer and the consultant responsible for them; • After any assessment that identifies deficiencies, implement a corrective plan of action in consultation with their Consultant; • Sight and sign the final assessment report provided by the service. 	<p><i>The service will provide;</i></p> <ul style="list-style-type: none"> • An initial meeting between the Consultant and House Officer to discuss goals and expectations for the run, review and assessment times, and one on one teaching time; • An interim assessment report on the House Officer six (6) weeks into the run, after discussion between the House Officer and the Consultant responsible for them; • The opportunity to discuss any deficiencies identified during the attachment. The Consultant responsible for the House Officer will bring these to the House Officer's attention, and discuss and implement a plan of action to correct them; • A final assessment report on the House Officer at the end of the run, a copy of which is to be sighted and signed by the House Officer.

Section 6: Hours and Salary Category

<i>Average Working Hours</i>		<i>Service Commitments</i>
Basic hours (Mon-Fri)	43.6	
All other unrostered hours	2.0	
Total hours per week	45.6	

Salary: The hours of work for this attachment are as detailed for an E category run, however a minimum of a Category C run will apply.