

RUN DESCRIPTION

POSITION:	Neonates Registrar		
DEPARTMENT:	Neonatal Paediatrics, Starship Child Health		
PLACE OF WORK:	Auckland City Hospital		
RESPONSIBLE TO:	Service Clinical Director and Manager, Newborn Services.		
FUNCTIONAL RELATIONSHIPS:	Healthcare consumer, Hospital and community based healthcare workers		
PRIMARY OBJECTIVE:	To facilitate the management of patients under the care of the Newborn		
	Services at Starship Child Health.		
RUN RECOGNITION:	This run is recognised as part of the requirement for:		
	The Diploma of Obstetrics (Universities of Auckland and Otago)		
	The Diploma of Paediatrics (University of Auckland)		
	Basic Physician Training (RACP). Advanced training runs are individually approved for each trainee. The College has always approved the Registrar runs at Starship Child Health for advanced training.		

RUN PERIOD:	6 months

Section 1: Registrar's Responsibilities:

Area	Responsibilities		
General	Responsibilities As per the roster or as assigned by the Specialist on service, the Registrar will be assigned to either work on; • NICU Level 3 (hereafter referred to as "Level 3") • NICU Level 2 or the Parent-Infant Nursery(PIN) (hereafter referred to as "Level 2"), or • Postnatal Wards • Attend deliveries ("1 st call")		

Area	Responsibilities		
	The Registrar will be responsible under supervision of the Duty Specialist for the care of babies under paediatric care in their allocated areas.		
	The Registrar will work in partnership with Nurse Specialists- Advanced Neonatal Practice NS-ANP) or Nurse Practitioners (NPs) and will share responsibilities for care.		
	NS-ANPs and NPs are directly responsible to the on duty Specialist.		
	The Level 2 Registrar will supervise and assist the Paediatric Senior House Officer (SHO) in investigations, performance of procedures and assessment and treatment of babies, on the post natal wards, in consultation with the Specialist.		
	One Registrar will care for infants in PIN. This registrar will be assigned this task for the entire week. If there is any uncertainty about responsibilities for PIN (because of leave or unexpected absence), the Level 2 Specialist will assign a Registrar to this area.		
	The Level 3 Registrar will attend deliveries of babies anticipated to require full intensive care or admission to Level 3. They will attend to the medical care of infants in Level 3.		
	The Registrar will attend the daily Specialist ward round (0830 hours), the Level 3 Registrar will attend the 1600 hours handover round.		
	The Registrar will communicate with parents about their babies' condition and treatment.		
	The Level 2 Registrar will receive referrals from postnatal wards and from outside the hospital and will assess these babies with the SHO.		
	The Level 2 registrar will attend deliveries as set out in the hospital guidelines.		
	Registrars will be available to attend outpatient clinics to assist the Specialist conducting that clinic on the occasion when this is necessary.		
	A Level 2 Registrar (but not the PIN registrar) will be available for a weekly clinic, if babies have been booked in. The specialist initially responsible for the infant will be the first specialist contacted for advice; if the Specialist is unavailable the Level 2 Specialist will be approached.		
	The Registrar will care for babies on neonatal transports (air escort is voluntary). The registrar will be accompanied by a Neonatal Nurse on these transports. Outside regular hours the Registrar remaining in the hospital during the transport will help cover the duties of the registrar or NS-ANP or NP on the transport, with any backup help needed available from the Specialist on call, with the Specialist ensuring that the Registrar is not placed in an unsafe position with regard to workload.		
	A nominated Specialist will be available at all times during ordinary working hours and on call at other times to advise and assist in the assessment and care of babies.		
Acute Call			
	It is expected that workload will be shared amongst Registrars and NS-ANPs, particularly if one area of the service is busy On Level 3 the Registrar may be required to be on acute call during normal working hours, to ensure the Registrar gains sufficient experience in acute resuscitation and stabilisation.		
	 The Registrar on night duty will be responsible for the following areas: When rostered on nights on Level 3, the registrar will be responsible for infants in the Level 3 Unit. When rostered on nights on Level 2, the registrar (or NS-ANP/NP) will be responsible for attending deliveries and reviewing babies on the postnatal 		

Area	Responsibilities		
	 wards. Admissions to the Level 2 unit will be completed by the Level 2 Registrar unless they are required to attend urgent deliveries or ward calls. If the workload is such that the Registrar and NS-ANP or NP on night duty feel that patient safety is compromised the on call Specialist will be notified. 		
Administration	 The Registrar will ensure that all babies under their care who are being transferred within NICU or discharged from NICU have a discharge summary, and that the neonatal database is kept up to date for all the babies under their care. 		
	The night Registrar is required to handover to oncoming staff at the beginning of each morning ward round (0830-0900 hours).		
	The long day Registrar will handover to the night Registrar, NS-ANP or NP (2100-2130 hours).		

Section 2: Training and Education:

The following educational activities are regarded as part of normal clinical duties. Unless involved in urgent clinical duties, Registrars will be given the opportunity to attend.

	Monday	Tuesday	Wednesday	Thursday	Friday
a.m.		1130-1230 hours	0800- 0900hours	0800-0830 hours	
		Neonatal Grand	Update session-	Fetal Medicine	
		Round	Starship	(SSH Radiology	
			0900-1000 hours	Conference	
			Radiology	Room)	
			Conference		
p.m.	1300 -1400			1230 hours	1300 - 1400
	hours			Neonatal Journal	hours Starship
				Club	Grand Round
	Monday Neonatal				1230 - 1400
	Teaching			1500-1700	hours
				Hours	Perinatal
				SSH FRACP	Mortality
				Teaching (for	Meeting- Monthly
				those sitting	
				exam)	

Note: Dates and times for the sessions above may change.

There is a minimum of 2 hours per week medical learning, which includes the weekly tutorial, grand round, journal club and radiology session.

Registrars are also encouraged to attend the Grand Round at Starship Childrens Hospital (Friday 1300 hours), and those Registrars preparing for the FRACP to attend the relevant teaching at Starship (Thursday pm).

Registrars are also encouraged to attend the weekly Fetal Medicine Panel Meeting once or twice during the run (Thursday 0800 hours in the Starship Radiology Department) Registrars will assist in teaching nursing staff and other health professionals when reasonably asked to do

Roster: Hours of Work

Section 3: Roster: Hours of Work

Monday to Friday	Normal Day	0830-1630 hours	8 hrs
Monday to Friday	Acute On-call	0830-2130 hours	13 hrs
Saturday and Sunday	Acute On-call	0830-2130 hours	13 hrs
Monday to Sunday	Night duty	2100-0900 hours	12 hrs
Monday	Evening duty	1330 – 2130 hours	8 hrs

Handover time of 30 minutes twice daily is included in the hours allocated to each shift.

Level 2

- There are 5 Registrars rostered to Level 2. There will be 1 Registrar rostered for a night duty Monday and Tuesday each week.
- There will be 1 Registrar rostered for a night duty Wednesday and Thursday each week.

There will be 1 Registrar rostered for a long day on Thursday and Friday There will be 1 Registrar rostered for a Long day on Saturday and Sunday and Public Holidays as per the roster.

Weekend cover will be shared with the Neonatal Fellow and the SHO when available. Weekend duties will involve care of:

- Infants in the Level 2 unit and PIN or,
- The postnatal wards and attendance at deliveries.

Level 3

There are 4 Registrars rostered to Level 3. All duties will be rotated equally between the 4 Registrars.

- There will be 1 Registrar rostered for a night duty on Thursday and Friday each week.
- There will be 1 Registrar rostered for a night duty on Saturday and Sunday each week.
- There will be 1 Registrar rostered for a long day on Tuesday and Wednesday each week.
- There will be 1 Registrar rostered to an evening duty on Monday each week. This registrar will hold the level 1 pager after handover at 1600 hours

Cover for Leave

Cover for leave will be provided by either:

- a) 1 of the 2 Relieving Registrars
- b) Payment of additional duties. These additional duties are not included in the calculation of the expected average hours and will be remunerated as per Clause 15. of the RMO MECA.

Section 4: Cover:

Other Resident and Specialist Cover

There are 9 Registrars and 2 Relieving Registrars who will combine with the Nurse Specialist-Advanced Neonatal Practice (NS-ANP) or Nurse Practitioners (NP) and Fellows, to provide cover across both the Level 2 and Level 3 Neonatal Intensive Care Unit.

A nominated Specialist will be available at all times during ordinary working hours and on call at other times to advise and assist in the assessment and care of babies.

Section 5: Performance appraisal:

Registrar	Service
The Registrar will be required to meet with their	The Registrar will be assigned a Specialist as a
supervisor early in the attachment to discuss their	Supervisor during the attachment.
learning needs and plans, meet half way through the	If performance assessment is required during the
run to discuss progress, and at the end of the	attachment, this may be undertaken by the supervisor,
attachment to discuss the end-of-run assessment and	the Specialist on service, the DPE, or the Clinical
feedback.	Director as appropriate.

Section 6: Hours and Salary Category:

In accordance with clause 12.1.2b of the SToNZ MECA, where there are week days completely free from rostered duties (RDOs), these days shall not be counted in the ordinary hours calculation as part of the run category. This excludes sleep recovery days that fall Monday through Friday. This will apply in the following circumstances:

- As per Appendix 3: Transition Provisions Translation to the Salary Categories in Clause 12 of the STONZ MECA, where an RMO joins STONZ and the published roster has weekday RDOs and these will be observed
- 2. There are week day RDOs as part of the roster

Where this applies the category for the run is set out below:

Average Working Hours - STONZ Run Category (RDO's are observed)		Service Commitments
Ordinary Hours (Mon-Fri)	40	The Service, together with the RMO Support will be responsible for the preparation of any
RDO Hours	-1.78	Rosters.
Rostered Additional (inc. nights, weekends & long days)	16.33	
All other unrostered Hours	2.00	
Total Hours	56.55	

Salary: The salary for this attachment will be detailed as a Category C run.

Where no weekday RDO's are observed, the following run category will apply:

Average Working Hours		Service Commitments
Basic hours (Mon-Fri)	40.0	Together, The Service with the RMO Support Unit will be responsible for the preparation of any Rosters.
Rostered additional hours (inc. nights, weekends & long days)	16.33	
All other unrostered hours	2.0	
Total hours per week	58.33	

Salary The salary for this attachment will be detailed as a Category C run.